

## NEW REQUIREMENTS

Under the Occupational Health and Safety Act, (OHSA), employers are responsible for posting the act and any other additional material prepared by the Ministry of Labour (MOL). A poster entitled *Health and Safety at Work – Prevention Starts Here* is now required to be posted along with other information. This poster was released in 2010 but will not be enforced by MOL inspectors until **October 1, 2012**.

Occupational Health and Safety Act section 25(2)(i): Employers shall post, in the workplace, a copy of this Act and any explanatory material prepared by the Ministry, both in English and the majority language of the workplace, outlining the rights, responsibilities, and duties of workers

## WHAT DOES IT SAY?

The *Health & Safety at Work – Prevention Starts Here* covers a variety of topics, including: the rights of workers, and the responsibilities of workers, supervisors, and employers. It encourages everyone to take an active role in their health and safety, and covers how and when to cover the MOL. It also includes a reminder that retaliation against employees raising health and safety concerns is not acceptable.

## HOW DO I COMPLY?

To comply with OHSA, your workplace must have the current copies of the following documents posted:

- Occupational Health and Safety Act (Green Book)
- The Organization’s health and safety policy
- The Organization’s violence and harassment policies
- [What You Should Know About the Ontario Employment Standards Act](#)
- [In Case of Injury - 1234](#)
- [Health & Safety at Work – Prevention Starts Here](#) (pictured at right)
- A list of JHSC members and work locations.
- Any orders issued by MOL

Note that materials sold by private companies may not be substituted for the above requirements. More information is available [here](#).

The above list is not comprehensive, as there may be other applicable regulations that have additional posting requirements.

## HOW CAN WE HELP?

Prevention and Regulatory Solutions helps organizations interpret and implement health, safety, and environmental legislation. Please feel free to [contact us](#) to learn more about this topic.

